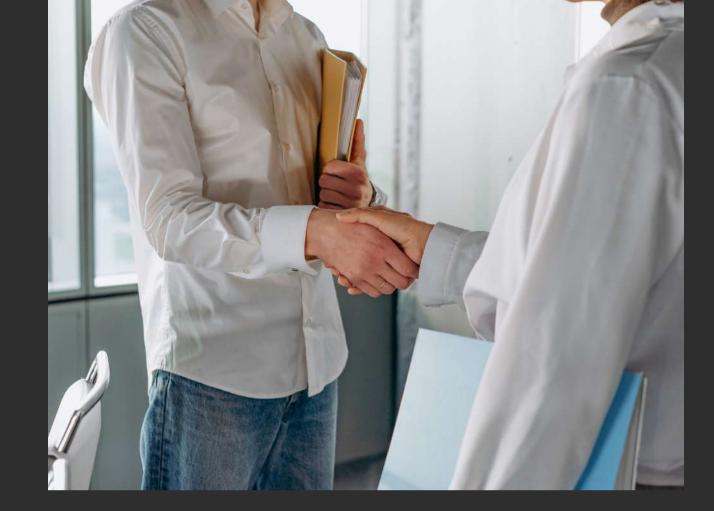


Capability Statement



ABOUT OUR COMPANY





Summary of what we stand for

- Established in 2019 in Frisco, TX.
- We are a team of passionate professionals who chose to focus on the bigger goal of making a sustainable planet for every being.
- Lean team of 30+ recruiters working dedicatedly on roles that are in renewable energy projects thus doing our bit in developing the infrastructure of a better earth.





VISION

"We aim at saving the environment and making the earth a more sustainable planet for years to come. We do that by getting the best talent in the market to work on crucial projects in the renewable energy space. We happen to be a great staffing vendor for companies hiring for renewable energy projects"

WHAT WE BRING ON TABLE

OI Speed

Hiring talent with experience in renewable projects is a niche market and takes a long time to fill with a smaller team. Having dedicated recruiters & prequalified candidates gives us the advantage of speeding up the process.

02 Database

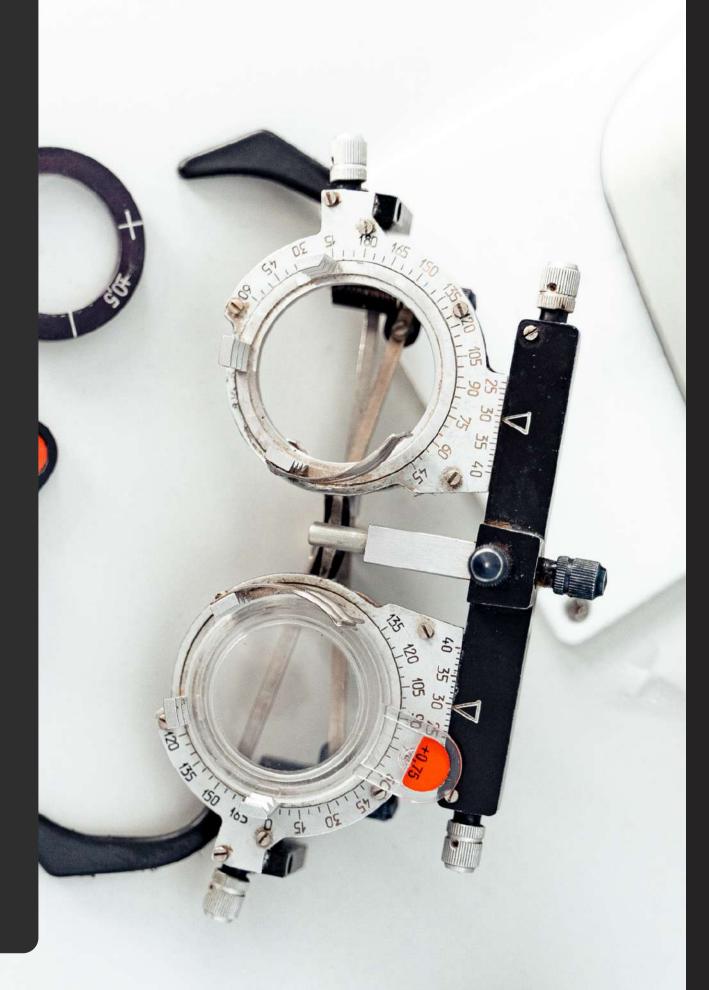
Over some time, we have developed relationships with candidates and have created a database of resources who are actively in the job market but are not available on traditional job portals.

Expertise

Specialized, Trained & Experienced recruiters who belong to engineering backgrounds are working on renewable energy projects to find exact candidates for open roles.

Commitment

We are a highly energetic group focused on building a sustainable planet and pushing the extra mile to contribute our bit to every project that supports our vision.



ROLES WE SUPPORT

POWER GENERATION

- PV Design Engineers
- Solar/Wind Project Managers
- Supervisors
- Field Operations
- Utility Scale Project Engineers
- Program Managers
- Offshore Project Engineers

TRANSMISSION & DISTRIBUTION

- Transmission Line Design
- Transmission Interconnection
- Civil Structural
- Distribution

SUBSTATION

- Substation
- Protection & Control
- Relay Settings
- Physical Substation
- SCADA Engineers

ALTERNATE ENERGY

- Electrical, Instrumentation
 & Control
- EV Charging Station
- Transmission Electrification
- Field Engineers
- Battery Storage
- Power Systems Engineer
- System Planning Engineer

EXECUTIVE SEARCH

- Director of Engineering
- Project Head
- Chief of Staff
- Vice President
- Engineering Managers

INFORMATION TECHNOLOGY

- Software Engineers
- Project Managers
- Enterprise Architecture
- DevOps
- Cybersecurity
- AI/ML
- RF

NON TECHNICAL ROLES

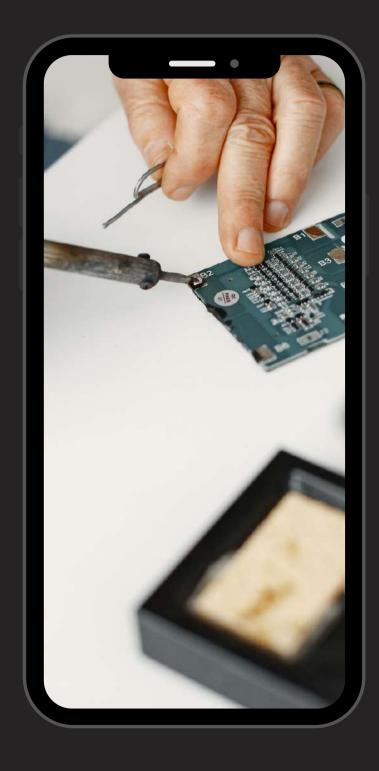
- Marketing
- Finance
- Accounts
- Documentations
- Technical Writers
- Support Staff
- Customer Support
- Analysts
- Commissioning

PERFORMANCE MATRIX

- Average time to fill: 14 Days
- 43% reduction in recruitment cost
- 98% positive feedback from hriring managers
- 92% contracts expanded to multiple LOBs after starting from single projects

PERFORMANCE MATRIX

- 97% client retention rate
- 44% of new business generated from references of hiring managers we work with.
- 100% of candidates completing guarantee period.



NON-TRADITIONAL RECRUITMENT



Over the past 3 years, we have laid heavy focus on recruiting from nontraditional search portals and social media platforms to get access to a wider pool of resources.

As a result, we have reached a point where nearly 48% of our total hires in 2021 are from the below mentioned non-traditional portals, This also allowed us to create a database of thousands of candidates, who are not available on traditional job boards but are open to exploring new job opportunities.





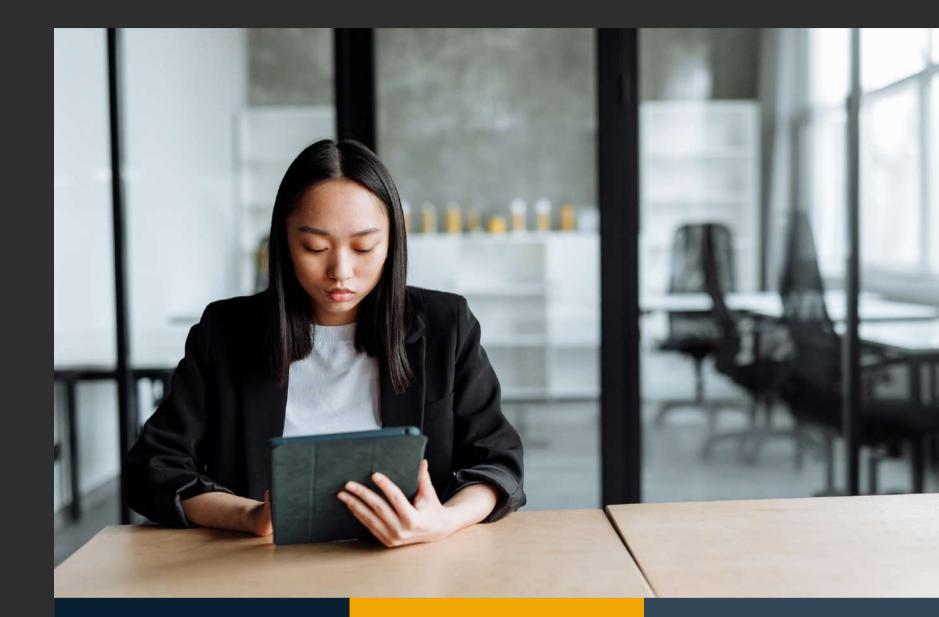




OUR PRESENCE



Our team is working across the globe ensuring that our candidate hotline is available whenever a candidate wants to connect. This is a part of our sustainability plan ensuring that our consultants are comfortable working with our clients. Additionally, we have capabilities to support our client PAN US for their open roles



US 13 Members

INDIA
18 Members

CANADA
3 Members

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CLIENT TESTIMONIALS



Solar Energy Company, California

"We've been working with SolveNow since 2020. This partnership brought some incredible resources for us. "



"It was our first time to use a staffing agency. We were blown away by this team. They are a bunch of smart, creative, and professional individuals."



Developer Company, Minnesota

"Frank and his team were incredibly professional and knowledgeable when it came to finding candidates for our company. He was very upfront in the process, easy to work with and beyond everything else him and his colleagues delivered ROCKSTAR candidates for our open positions. It was a pleasure working with you and I look forward to working with your team again in the near future!

THANK YOU





Address

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Contact (469) 697-2220 info@solvenow.us

